

INTEGRATED MANAGEMENT SYSTEM POLICY

At **Kastro Kablo**, we are committed to adhering to national and international standards in quality, environmental protection, occupational health and safety, and social responsibility in the production of low-voltage cables, and to fulfilling our responsibilities to all our stakeholders.

1. Quality Management System

With our innovative approach, we aim to be a pioneering company that produces the technology of the future today.

- To maximize customer satisfaction, we plan, implement, and periodically review all our processes in line with our goals.
- We conduct **continuous improvement activities** to enhance product and process quality.
- We measure the effectiveness of our system and monitor quality performance through internal and external audits.

2. Environmental Management System

We consider environmental protection a fundamental responsibility.

- We take the necessary measures to **prevent pollution** at every stage of production.
- We prioritize the efficient use of natural resources, waste reduction, and recycling activities.
- We identify the environmental impacts causing climate change, plan and implement mitigation efforts.
- We fully comply with **legal and other environmental obligations**.

3. Occupational Health and Safety (OHS) Management System

Protecting the health and safety of our employees is our primary principle.

- We conduct our activities within the framework of the **ISO 45001:2018** standard and continuously improve our OHS performance.
- We systematically identify all risks in advance and work to eliminate or minimize them.
- We regularly inform, train, and **encourage the participation of our employees**.
- **We develop preventive activities** by monitoring accidents and near misses.

4. Social Responsibility

Respect for human rights, justice, and adherence to ethical values are our fundamental principles.

- We do not tolerate any discrimination based on race, religion, language, gender, age, nationality, disability, or political opinion.
- We are absolutely against child labor and forced labor; **we expect compliance with this principle** in our supply chain as well.
- We offer equal opportunities to all our employees; we prioritize open communication, transparency, and honesty.
- We support social projects that contribute to society and our employees.

General Manager
Kerem BİBEROĞLU